

APPRENTICE CASE STUDY

BECOME AN NHS APPRENTICE MOLLIE SNELLING'S JOURNEY



ACCOUNTING APPRENTICESHIP TO OPERATIONAL MANAGEMENT

MOLLIE shares the reasons for choosing an apprenticeship, what she has learnt and advice for future apprentices

Mollie Snelling joined the Trust in September 2013 to complete a Level 2 AAT Apprenticeship as an Apprentice Assistant Finance Manager in our Finance Department.

Here Mollie gives details of her experience as an Apprentice and offers advice to anyone considering an Apprenticeship with the Norfolk & Norwich University Hospital NHS Foundation Trust.

How did you find out about the apprenticeship?

I was looking on the NHS Jobs website for office based work that

would link into something I was interested in - that's when I saw this opportunity.

Why did you decide to complete an Apprenticeship?

After completing my GCSE's and then staying on to study A-levels at Thorpe St Andrew High School, I still wanted to expand my knowledge further. The idea of going to University didn't seem the right route for me, so I decided to look for an apprenticeship.

This way allowed me to continue to learn but work at the same time.

How has the Apprenticeship benefited you?

I feel that doing the apprenticeship has helped me to gain confidence in the workplace and benefited my communication skills – something that is important for the role that I am doing.

Are you doing something that you have always wanted to or has the Apprenticeship opened your eyes to new occupations?

Initially I felt unsure which route I was going to take after school. I knew that

APPRENTICE CASE STUDY

BECOME AN NHS APPRENTICE MOLLIE SNELLING'S JOURNEY

I had an interest in Maths and Business after studying these subjects at A-Level.

My apprenticeship helped me realise that this was the career path I wanted to pursue. It is what best suited me as well as being something I really enjoyed.

What challenges or difficulties did you encounter?

The main difficulty I faced was feeling unsure how to do something or carry out a task. My team were very supportive and encouraged me to keep asking questions to gain knowledge and my confidence soon grew.

What advice would you give to future apprentices?

Don't be afraid to say you don't know how to do something! Ask lots of questions – after all you are in new surroundings and no one will judge

you for not understanding. Your team will want you to succeed and will support you as much as you need.



What are your future plans after the apprenticeship?

I planned to continue to stay working in my department once I completed my apprenticeship. I was fortunate enough to apply for a substantive post that became available– to which I was appointed.

I wanted to continue studying AAT at higher level, to then progress on to a

Registered Accounting qualification.

What happened next?

Mollie was appointed Assistant Management Accountant in the Finance Department after her apprenticeship before moving onto the role of Deputy Finance Manager. In 2019, Mollie was successfully appointed as Business Information Support Manager in the Women and Children's Division.

She also continued her studying with completion of the AAT qualification at Level 3 and 4, and now is now undertaking the Senior Leaders Masters Degree Apprenticeship with the University of East Anglia.

NEXT STEPS →

If you feel inspired by Mollie's story and are thinking of considering an apprenticeship but are unsure of what may be suitable for you, why not get in contact with our team to gain a wider insight into what the Norfolk and Norwich University Hospital can offer you?

Speak to our Apprenticeship Team: ☎ 01603 286231

Apply for an Apprenticeship at 📄 www.jobs.nhs.uk

Research our Trust at 📄 www.nnuh.nhs.uk