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### **Previous Titles for this Document:**

Previous Title/Amalgamated Titles	Date Revised
None	Not applicable

### **Distribution Control**

Printed copies of this document should be considered out of date. The most up to date version is available from the Trust Intranet.

### Consultation

The following were consulted during the development of this document:

Author: Jackie Ellis Accommodation Assistant Manager Approval Date: October 2023 Ref: 20647

- Accommodation Manager Manager of NNUHFT Residencies
- Assistant Accommodation Manager Assistant to Manager of NNUHFT Residencies
- Finance Officer responsible for financial procedures/transactions between residents and NNUHFT Residences and Finance Department
- Maintenance Supervisor responsible for the maintenance of the accommodation buildings
- Housekeeping Supervisor to maintain a high level of cleanliness throughout the accommodation buildings.

### Monitoring and Review of Procedural Document

The document owner is responsible for monitoring and reviewing the effectiveness of this Procedural Document. This review is continuous however as a minimum will be achieved at the point this procedural document requires a review e.g. changes in legislation, findings from incidents or document expiry.

### Relationship of this document to other procedural documents

This document is a standard operating procedure (SOP) applicable to Accommodation at Norfolk and Norwich University Hospitals NHS Foundation Trust (NNUHFT); please refer to local Trust's procedural documents for further guidance.

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#### 1. Introduction

### 1.1. Rationale

Norfolk and Norwich University Hospitals NHS Foundation Trust (NNUHFT) Residences provides accommodation for its medical/administrative staff, NICU parents, visiting scientists/research fellows and visitors. The accommodation is provided either on a short term (nightly) or long term (stays over 28 days) basis.

As stated by government legalisation, all landlords taking deposits from tenants on assured shorthold tenancies in England and Wales must use one of the approved custodial deposits schemes. The NNUHFT Residences are registered with DPS – Deposit Protection Scheme. The NNUHFT as a Landlord, has legal obligations as set out in the Housing Act 2004, to ensure the tenants deposit is protected lawfully.

The deposit scheme was introduced to recoup some of the costs associated when rooms were left damaged by a tenant and required repair or refurbishment.

### 1.2. Objective

The aim of this SOP is to provide appropriate detailed procedures to enable the designated office staff to process deposits for tenants staying within the NNUHFT Residences.

Recording correctly on Deposit Protection Scheme Website

- Procedure for registering a tenant's deposit with DPS, recording tenants' individual deposits details and sending the appropriate information to Finance Department.
- Allocation of deposits.
- Assessing rooms for refunds on tenants' departure pre void inspections.
- The refunding of tenant's deposit on departure or claim against tenants' deposit.

### 1.3. Scope

The document applies to the named staff working in the Accommodation Office and Finance Department, who are responsible for the registration of tenant deposits with DPS.

### 1.4. Glossary

The following terms and abbreviations have been used within this document:

Term	Definition
NNUHFT	Norfolk and Norwich University Hospitals NHS Foundation
	Trust
DPS	Deposit Payment Scheme
Rental Deposit	Sum of money paid as a pledge of contract
SOP	Standard operating procedure

#### 2. Responsibilities

Accommodation Finance Officer – To manage all aspects of tenant deposits.

Assistant Accommodation Manager/ Nominated staff member - To manage all aspects of tenants' deposits in the absence of the Finance Officer

#### 3. Processes to be followed.

3.1. Who is to pay

All tenants staying over 6 months on AST (Assured Shorthold Tenancies) are required to pay a deposit of £750. The deposit will be refunded to the tenant once the pre-void inspection of their room has been carried out and keys have been returned to the accommodation office, less any dilapidations or other charges if appropriate.

3.2. Taking and recording tenants' deposits.

A tenants' rental deposit is taken prior to commencement of stay. Once a tenant's deposit has been registered with DPS an individual ID number is generated. The rental deposit amount and tenants individual deposit ID number is to be recorded on the cash sheet under column H marked as "Deposit". The tenant's deposit ID must also be logged on Resmanager under their room booking by the Finance Officer. In addition, as part of a cross referencing process a nominated member of office staff is to carry out a weekly check that all deposit ID numbers are recorded correctly. The Finance Officer will also, check monthly that all deposit details and monies have been recorded correctly.

### Procedure for registering a tenant's deposit with DPS

Log into DPS account https://myaccount.depositprotection.com/#Login

Process as follows:

Step 1

Complete all boxes as required.



Member of our insured scheme? Insured scheme login	Are you a tenant? Activate your DPS account
og in to your Custodial DPS account	is my deposit protected?
imail	Not yet created your landlord or letting agent Custodial account?
Password	Create your custodial DPS account

### Step 2

Property details				
Add property details *				
Select an existing property	Add a new property			
Search properties	٩			
		101700		
3 McKee House Room 4, Colney	Lane, Colney, NORWICH, Nortolk	k NR4 7UP	Use	

### Step 3

Tenancy details		
Rent amount *		
£	Monthly ~	
Tenancy start date *		
dd/mm/yyyy		
Tenancy duration in mon	hs *	
capped at the value of f		i can legally take from your tenant is under £50,000 per year, or six weeks'
£		
Date deposit paid to land	lord or letting agent *	
dd/mm/yyyy		
Tenancy reference What's this?		
Number of tenants (maxi	mum of 10) *	
Please select:	·	

#### Step 4



### Step 5

Deposit ID: 20914844 I Bulman House Room 2, Colney Lane, Colney, NORWICH, NR4 7UU   Kavishi Sheth			
Deposit not protected Awaiting deposit payment			
Confirm deposit amount and select payment method			
For tenancies in England, the maximum deposit value you can legally take capped at the value of five weeks' worth of rent for rents under £50,000 p worth of rent where annual rent is £50,000 or over.			
Deposit amount			
£550.00 ·			
Date deposit paid to landlord or letting agent			
08/11/2022			
Payment methods			
Bank transfer Debit card			

### Step 6

Complete Accounts Payable – Payment Request Form, send to the Finance Department.

Please ensure that all mandatory fields\* are typed and fully completed. Any handwritten or incomplete forms will be returned.

Requested By: *	Department *	Contact Number *	Backing documents * (please delete as appropriate)
Sarah Smith	Residencies	01603 287827	

Supplier Ref (where known)				
Payee *	Computershare Investor Services Plc Sort Code 62 30 89 Account No: 96262546			
	The DPS			
Payee Address *	The Pavillions, Bridgewater Road			
Town/City *	Bristol			
Postcode *	BS13 8AE			
Document Reference * (20 characters max)				
Reason for payment *	Tenants name Room number Rental Deposit			
Cost Centre *	Account	Analysis Code (if applicable)	Total *	
273275	7327		£570.00	
		Document total: *	570.00	
Approver level 1 *	Print name *		Date *	
	Name of Accommodation Manager			
Finance Approver (if required)	Print name *		Date	

### Step7

Once deposit monies have been transferred to DPS, they will then generate a confirmation email as below, print off and add to tenant's file.





#### 3.3. Deposit Protection Scheme – Allocating Rental Deposit

Once rental deposit has been paid by the Finance Department DPS will send an email notification to allocate funds.

To ensure deposits are protected, you now need to log into DPS account and allocate deposits payment to the appropriate account, follow steps as below:

- 1. Log into DPS account https://myaccount.depositprotection.com/#Login
- 2. At the top of Dashboard click on tab unallocated funds

3. Click 'Allocate Now' and follow the prompts to match the unallocated payments to the correct tenancies

Allocation	n tool		
Vour payment of	£550.00 has been successfully allo	ocated.	
Return to tenancy lis	t		
	istanding deposits by using the unal ; the payment and the deposit(s) tha		
1. Unallocated pay	yments received		
Reference DP50975-34224	Date received	Value ES50.00	
MISSING CHER		Sek	cted
2. Deposits needir	ng paying	X	
	TOTAL PAYMENTS SELECTED	£550.00	
	TOTAL DEPOSITS SELECTED	£0.00	
3. Your commen	t		
Optional comment to e	explain why the selected paymen	it is being used to pay the s	elected deposit(s).
		Return to tena	ncy list Confirm allocation
4.Print Deposi Your deposit certific			
	on Service <dps@depositprotecti ion Office (NNUHFT Shared)</dps@depositprotecti 	on.co.uk>	S Rep
Follow up. Completed on 17 Click here to download pictu	November 2022. res. To help protect your privacy, Outlook p	prevented automatic download of so	me pictures in this message.
			×
	Dear Sarah Thanks for protecting the	e deposit of £550.00 for 1 Bulr	aan House Room 2, Colney Lane, Colney,
	NORWICH, NR4 7UU, Un	ited Kingdom with us.	ction which you can view by clicking the
	link below. Deposit Certificate		
	Deposit ID: 20914844		
	Kind regards		
	The DPS team www.depositprotection.c	<u>com</u>	

#### 3.4. Tenants Departure

When a tenant gives formal notice to leave (who have paid a deposit) a pre-void room inspection is carried out. The inspection is carried out against the tenant's room inventory which is checked and signed on arrival to the accommodation. Once the pre-void inspection has been carried out and the inventory check confirmed the room and contents have been left in a satisfactory condition, the tenants deposit must be returned to them within 10 days.

To refund a tenants deposits login to DPS, follow steps below:

- Click on view tenancies
- Select tenancy
- Click on "Return full deposit"
- Click on submit deposit

Excluding long term wear and tear, when the pre void inspection is carried out and damaged has occurred, appropriate charges will be deducted from the tenant's deposit, as per deposit deduction charging list below:

Item	Charge
Bathroom Floor replacement	£220
Carpet	£450
Mini Fridge	£135
TV	£185
Double Bed	£170
Mattress	£150
Mirror Bathroom	£80
Mirror Bedroom	£160
Desk Chair	£100
Deep Clean of Room	£60
Redecoration	£150 including
	labour

To make a claim from a tenant's deposit contact DPS, you will then be guided through claim procedure.

#### 4. Training & Competencies

Training and login details are given to nominated office staff. Staff training will be recorded on the Department's Training Matrix

#### 5. Monitoring Compliance

Compliance with the process will be monitored through the following:

Key elements Process for Monitoring	By Whom (Individual / group /committee)	Responsible Governance Committee /dept	Frequency of monitoring
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Is this step-by-step guide still relevant and current?	Carry out sample testing of procedures -3 samples per member of office staff	Accommodatio n Finance Officer	Estates and Facilities	6 monthly audit checks before renewal date
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The audit results are to be discussed at the Estates and Facilities Governance Group meeting when required to review the results and recommendations for further action.

#### 6. Appendices

There are no appendices for this document.

#### 7. Equality Impact Assessment (EIA)

Type of function or policy	New

Division	Corporate	Department	NNUHFT Residences
Name of person completing form	Jackie Ellis	Date	

Equality Area	Potential Negative Impact	Impact Positive Impact	Which groups are affected	Full Impact Assessment Required YES/NO
Race			No	No
Pregnancy &			No	No
Maternity				
Disability			No	No
Religion and			No	No
beliefs				
Sex			No	No
Gender			No	No
reassignment				
Sexual			No	No
Orientation				
Age			No	No
Marriage & Civil			No	No
Partnership				
EDS2 – How does this change impact the Equality and Diversity Strategic plan (contact HR or see EDS2 plan)?		N/a		

• A full assessment will only be required if: The impact is potentially discriminatory under the general equality duty

• Any groups of patients/staff/visitors or communities could be potentially disadvantaged by the policy or function/service

• The policy or function/service is assessed to be of high significance

IF IN DOUBT A FULL IMPACT ASSESSMENT FORM IS REQUIRED

The review of the existing policy re-affirms the rights of all groups and clarifies the individual, managerial and organisational responsibilities in line with statutory and best practice guidance.