



Apprentice Case Study: Jade

Jade is an Apprentice Healthcare Assistant in Fracture Clinic in and is currently completing the L2 Healthcare Support Worker Apprenticeship.

Why did you decide to undertake an apprenticeship?

I decided to undertake an apprenticeship because I feel it would be a rewarding experience and helps you to take a step into a new career. It is an effective way to learn, and allows you to earn a wage as well.

How do you feel your apprenticeship has benefited you so far, and what has it enabled you to learn or develop?

I feel that this apprenticeship has allowed me to encompass lifelong skills such as becoming a more caring and compassionate individual, and has allowed me to develop my commitment, courage, competence, and communication skills. Completing this apprenticeship has allowed me the opportunity to start my career in the NHS.



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What would be your advice to someone considering an apprenticeship at the NNUH?

My advice would be to take the leap and apply. You will learn so much whilst receiving a wage, and will have support from your team and the College to help you grow and develop. You can make lifelong friends and have the opportunity to explore different areas within the hospital as part of your learning.

What are your plans once you have successfully completed your apprenticeship?

I am hoping to secure a job within Fracture Clinic as I would really like to continue my career progression.



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Apprentice Case Study: Ellie

Tell us about your career journey so far?

I joined the Trust in 2022, as an Apprentice Healthcare Assistant working within Older People's Medicine. This was a 14-month apprenticeship that allowed me to study and achieve the L2 Healthcare Support Worker Apprenticeship Standard with City College Norwich during my time on programme.

I successfully completed my apprenticeship and was offered a substantive Healthcare Assistant role within the Trust. I continued in this role for 6 months, before applying for the L5 Trainee Nursing Associate Apprenticeship, that would allow me to further my career and continue my journey to become a Registered Nurse.

I was successful in obtaining a place, and am now heading into my second year of the two-year apprenticeship.



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How has completing an apprenticeship benefited you, and what is your advice to someone considering an apprenticeship?

Starting my career as an apprentice was an eye opener into what I could become in the NHS, it also allowed me to earn a wage and gain a nationally recognised qualification. I was able to grow as a person, gain confidence, and knowledge to understand how to become a Healthcare Assistant.

My current L5 Trainee Nursing Associate Apprenticeship has involved a lot of hard work, but has allowed me to further develop myself and my skillset to become a Registered Nursing Associate upon completion. An apprenticeship was definitely the better option for me as I knew going into education full-time was not the best way for me to learn.

Undertaking these apprenticeships have allowed me to come out of my shell, and gain confidence in something I love doing.

My advice to someone thinking about completing an apprenticeship would be to do it, and to keep going as the end result is definitely worth it.

I hope that once I complete my Trainee Nursing Associate Apprenticeship I can apply for the L6 Nursing Degree Apprenticeship, to allow me to train and become a Registered Nurse within the Trust.



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